



Your 200-Day Teaching Contract



How does GMSD break up your contract?

175 days

Instructional Teaching Days



10 days

Built-in Vacation Days
(These days are built into the school schedule each year per TDOE requirements)



5 days

Administrative Days

(0.5 Day on Dec. 17th & 0.5 Day on May 25th, 0.5 Day Meet the Teacher Night/Schedule Pickup, 0.5 Day Curriculum Night/Open House, Full Inservice Days: Aug. 2nd & 3rd, and Jan. 3rd)



5 days

System-wide Professional Development Days

(August 4th, 5th, & 6th, November 2nd, & February 21st)



1 day

Parent Teacher Conferences

(Buildings select date & times within windows: Fall September 7th-23rd & Spring February 8th-24th)



4 days

Flex Professional Development Choice
24 hours of individual PD

In Lieu

of attending in-person on November 22nd, 23rd December 20th, 21st





Understanding your FLEX Professional Development



How to earn FLEX PD for 2021-2022 School Year

The FLEX Professional Development option is available for GMSD certified employees. Our system is offering certified educators “flexibility” in use of professional development hours completed during the summer months and/or opportunities outside of the normal school day to meet the professional development requirements for a FLEX Day, which is a paid contract day. All FLEX PD (both in- and out-of-district) will be entered in Frontline to streamline documentation of all 24 hours.

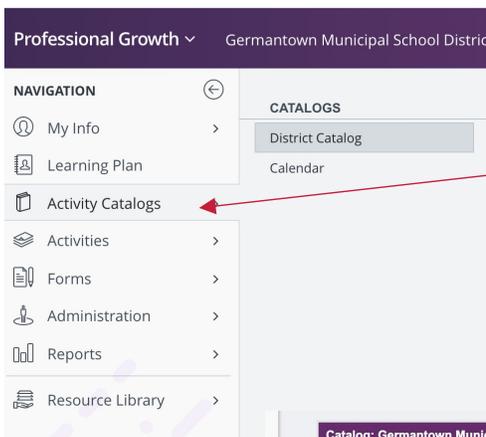
6 hours x 4 days = 24 HOURS

Examples of how teachers can earn their 24 hours of FLEX PD:

- Attending summer FLEX opportunities listed in Frontline.
- Attending FLEX opportunities outside of the school day during the school year.
- Presenting a FLEX PD session (additional hour awarded for time spent preparing)
- Attending a professional conference (hour-for-hour credit will be awarded)
- Applying to receive credit for something other than Frontline FLEX sessions or professional conferences through a school level administrator
- Schoology GMSD Faculty PD Online Modules

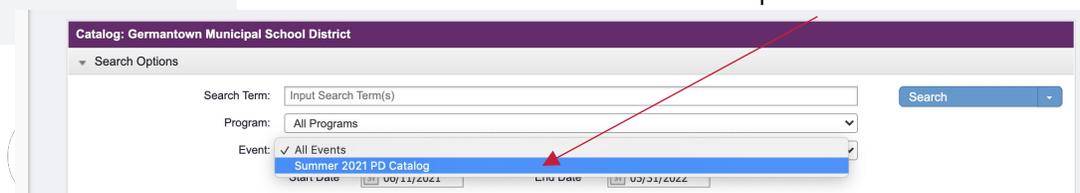
Accessing Frontline:

[Frontline Education \(formerly MLP\)](#)



Select “Activity Catalogs” from the left menu and then select “District Catalog” for a listing of all PD sessions or select “Calendar” for a calendar view of PD sessions

Select Summer 2021 PD Catalog from the dropdown menu





Frequently Asked Questions about 2021-2022 FLEX Credit

What do I need to know for the summer?

1

Q: What are the main differences between FLEX PD offerings this year (2021-22) and last year (2020-21)?

A: GMSD will differentiate PD format to provide more flexible options by providing some sessions fully in person, other sessions fully virtual, as well as hybrid sessions – both in-person and virtual. The nature of the PD will dictate the most appropriate format.

2

Q: What is the timeline to complete hours?

A: Teachers are expected to earn at least 12 hours of FLEX PD during the first semester and will be held accountable on the last day of first semester by school level administration—but are able to satisfy ALL 24 hours prior at any time during the school year (i.e. teachers can earn their full 24 hours over the summer and complete the requirements for both first and second semester). The intent is to be involved in ongoing professional development.

3

Q: What type of credit can teachers claim for leading professional development events?

A: Teachers can claim the credit hours for the session and additionally one hour for planning. (i.e. a teacher leads a two-hour session and claims one hour for planning totaling a 3-hour credit).

4

Q: Who approves my PD sessions? How will I know if a PD will count toward FLEX before I participate in it?

A: The building principal will determine approval for all PD, so if it is not offered within our district, reach out to your principal prior to participating if you are unsure if it will count.

5

Q: Can teachers receive FLEX credit for attending, planning, or leading open house nights or regular curriculum nights?

A: Curriculum Nights, Parent Conferences, and Meet the Teacher Events are accounted for in your teaching contract and cannot be applied as FLEX PD credit. However, many schools offer additional Math or Literacy Nights in which teachers provide parents professional development around standards or curriculum materials and those opportunities can be counted as FLEX PD. That determination will be made by your school level administration.



Frequently Asked Questions about 2020-21 FLEX Credit

What do I need to know for the summer?

6

Q: How do I document PD earned this summer?

A: If you are attending a session offered within GMSD, simply sign-up in Frontline. If you are attending a conference or a session outside of the district, then keep your certificate/proof of attendance. Schoology GMSD Faculty PD online modules have a certificate to download upon completion. We will share detailed tutorials and step sheets during in-service on how to enter your sessions in Frontline and upload your documentation.

7

Q: Does attending a professional conference count towards my FLEX hours?

A: If a teacher attends a conference over the summer, whether funded by the school or the district or the individual, hour-for-hour of the conference will be applied to FLEX requirements. Travel time and meals, however, cannot be claimed for FLEX credit.

8

Q: Does FLEX PD beyond the required 24 hours roll over the following school year?

A: No, FLEX PD must be earned in the contracted school year. The calendar date for accruing FLEX PD for the 2021-22 school year began on June 1st, 2021.

9

Q: Does graduate or postgraduate work count towards FLEX PD?

A: Only coursework taken that applies directly to your current teaching assignment may be counted, i.e. coursework in "school leadership" would not count, but coursework in "Calculus" if you are a Calculus teacher would. These determinations will be made on a case-by-case basis by your school level administration.

Sample summer sessions: [Frontline Education \(formerly MLP\)](#)

7. Math Instructional Focus PD (HHS Math Teachers Only)

Event: Summer 2021 PD Catalog
Program: District Catalog
Dates: 6/17/2021 to 6/30/2021

New Starting Soon

This PD will be focused on the Alg I, Geo, and Alg II PLC's exploring the Instructional Focus Documents. This session will include a virtual kick off, independent work, and a 2 hr in-person session at the District Office Board Room. Date Summary: June 17th at 2:00 = Kick Off Meeting June 30th from 1:00-3:00 = In Person (District Office) Conclusion

Hours: 5 | Enrolled: 1/25 | Wait: 0/0

8. 2nd Grade ELA Standards-Based Grading

Event: Summer 2021 PD Catalog
Program: District Catalog
Dates: 6/23/2021

New

2nd grade teachers will meet to discuss/edit the revised report card (implementation 2022-2023).

Hours: 2 | Enrolled: 2/30 | Wait: 0/5

9. ViewSonic Interactive Panel Training (HMS/HHS Only)

Event: Summer 2021 PD Catalog
Program: District Catalog
Dates: 6/23/2021

New

This training will cover the basics of using the ViewSonic Interactive Panels at HHS and soon to be at HMS. Open for all HHS & HMS teachers to attend since the panels will be checked out on an as-needed basis from the Circulation Library. Space is limited.

Hours: 1 | Enrolled: 0/30 | Wait: 0/0